

**NICOLET COLLEGE DISTRICT BOARD
MINUTES OF THE REGULAR MEETING
Monday, April 18, 2022**

CALL TO ORDER/OPEN MEETING STATEMENT

Board Chair Zietlow called the meeting to order at 4:33 pm.

ROLL CALL

Board members present: Bob Egan (arrived virtually at 4:58), Scott Foster, Dianne Lazear (virtual), Bob Martini (virtual), Bob Mott (virtual), Joseph Salzer, Stephanie Schmidt, and Ryan Zietlow

Board members excused: Sharon Nielsen

Also present or virtual: Sandy Bishop, Kate Ferrel, Kelly Haverkamp, Al Javoroski, Jeff Labs, Katie Ostrenga, Terry Rutlin, John Van De Loo, and Erika Warning-Meyer

Recorder: Anne Wiedmaier

PUBLIC INPUT Ms. Wiedmaier reported there were no requests for public input.

4. Approval of Agenda

MOTT MADE A MOTION, SECONDED BY FOSTER THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA AS PRESENTED. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

CONSENT AGENDA

5. Approval of the Minutes of the Regular Meeting on 3/21/22

6. Ratification of HSED Contract #22-16

7. Ratification of Business, Industry, and Government Contract #2022-0079 through #2022-0082

8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable

SALZER MADE A MOTION, SECONDED BY LAZEAR THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE CONSENT AGENDA ITEMS 5, 6, 7, AND 8 AS PRESENTED. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

REGULAR AGENDA

9. Introduce College Staff Present. President Ferrel introduced college staff in attendance.
10. Board Development. John Van De Loo, Vice President of Finance and Administration, provided an overview of the college funding and budgeting process. Board Member Lazear requested to have this presentation recorded for future use.
11. Annual Grant Presentation. Katie Ostrenga, Grants and Projects Resource Manager, presented an overview of the 13 state grants Nicolet College applied for, and received at 100%, for a total of \$989,348.00.
12. Student Perspective. This item was tabled.
13. President's Report. President Ferrel provided an update on the month's events.
14. President Evaluation and Compensation Committee (PECC) Update. Board Member Bob Mott lead the discussion and asked for approval on the Compensation Philosophy for the Nicolet College President. Board Member Mott suggested to add "...budget environment, ..." to the second sentence of the fourth paragraph to read "The review will update the board on market conditions, budget environment, and practices related to compensation."

FOSTER MADE A MOTION, SECONDED BY SCHMIDT TO ACCEPT THE COMPENSATION PHILOSOPHY FOR THE NICOLET PRESIDENT TO INCLUDE "...BUDGET ENVIRONMENT..." ADDED TO THE SECOND SENTENCE OF THE FOURTH PARAGRAPH TO READ "THE REVIEW WILL UPDATE THE BOARD ON MARKET CONDITIONS, BUDGET ENVIRONMENT, AND PRACTICES RELATED TO COMPENSATION." MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

CLOSED SESSION

15. Convene in Closed Session. The Nicolet College Board of Trustees will adjourn into closed session under the provisions of Wisconsin Statue 19.85 1 (c) to discuss current compensation practices for presidents.

LAZEAR MADE A MOTION, SECONDED BY FOSTER THAT THE NICOLET COLLEGE BOARD OF TRUSTEES WILL ADJOURN INTO CLOSED SESSION UNDER THE PROVISIONS OF WISCONSIN STATUE 19.85 1 (C) TO DISCUSS CURRENT COMPENSATION PRACTICES FOR PRESIDENTS. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

16. Reconvene Open Session. Pursuant to Wisconsin Statute §19.85 (2), the Board will reconvene in open session and may take action on any business related to the closed session.

LAZEAR MADE A MOTION, SECONDED BY EGAN, THAT PURSUANT TO WISCONSIN STATUTE §19.85 (2), THE BOARD WILL RECONVENE IN OPEN SESSION AND MAY TAKE ACTION ON ANY BUSINESS RELATED TO THE CLOSED SESSION. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

17. Report of Closed Session.

Board Chair Zieltow reported the Board discussed compensation practices for presidents and no action was taken.

18. Items for Information Only – Not for Board Action

- a.) Employee Transitions
- b.) Contracts at Less Than Full Cost Recovery
- c.) Partners in Health Northwoods Mental Health SIM
- d.) COVID-19 Update
- e.) Upcoming Events:
 - April 22 – Earth Day at Nicolet College
 - April 23 – Commencement at Rhinelander Community Dome 10:00 am
 - April 23 – Nicolet College Student Art Show Opening Reception
 - April 28 – 30 District Boards Association Spring Meeting – Milwaukee, Topic: Accreditation
 - May 16 – BOT Meeting

STATEMENT OF UNDERSTANDING

ADJOURNMENT

MARTINI MADE A MOTION, SECONDED BY LAZEAR AT 6:55 PM TO ADJOURN THE MEETING.
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.