



NICOLET COLLEGE

**MINUTES OF NICOLET COLLEGE DISTRICT BOARD
REGULAR MEETING
Tuesday, August 15, 2023**

Nicolet College Campus
Red Oak Center – Room 102 (or Virtual) Rhinelander, WI

1. CALL TO ORDER/OPEN MEETING STATEMENT
Board Chair Lazear called the meeting to order at 4:31 pm.
2. ROLL CALL
Board members present: Abbey Dall, Bob Egan, Scott Foster, Dianne Lazear, Bob Martini, Bob Mott, Stephanie Schmidt
Board members joining later: Melinda Young (5:10), Joe Salzer (5:18)

Also present: Erika Warning-Meyer, Laura Wind-Norton, Joe Haferman, Al Javoroski, Greg Miljevich, Ellen Mathein, Gary Zarda, Kristina Aschenbrenner, Heather Schallock, Jeremy Van Camp. Online Jason Goeldner, Scott Foster, Candy Dailey

Recorder: Kris Peeters
Notice of the meeting was provided to the media and posted.
3. PUBLIC INPUT
Peeters reported there were no requests for public input.
4. OATH OF OFFICE
Dall Oath of Office administered by Lazear.
5. APPROVAL OF AGENDA
MOTT MADE A MOTION, SECONDED BY SCHMIDT, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA, MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

CONSENT AGENDA

6. Approval of the Minutes of the Annual Organizational Meeting on July 10, 2023
8. Recap of Expenses - June and July financials
9. *Staff Hires and Exits

SCHMIDT MADE A MOTION, SECONDED BY MARTINI, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE CONSENT AGENDA ITEMS 6, 8, 9 AND SEPARATE OUT ITEM 7. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

7. Ratification of Contracts 20240033 and 20240048

LAZEAR MADE A MOTION, SECONDED BY MARTINI, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE CONSENT AGENDA ITEM 7 SEPARATELY. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE. TWO ABSTENTIONS: FOSTER AND SCHMIDT

REGULAR AGENDA

10. Gallup Engagement Survey – Chair Lazear provided follow-up remarks to the Gallup Engagement Survey
11. *Academic Program Changes – Per BP 2.10 and AP 2.07, Registrar, Joe Haferman, presented recent program changes.
12. *Academic Plan – Vice President of Academic Affairs, Al Javoroski, presented the Horizons 2025 Nicolet College Academic Plan Overview

13. *Performance Indicators Ad Hoc Committee Update – Chair Lazear provided an update and requested a motion to accept the committee charge of “The BOT Indicators committee is charged with developing by the Board to develop indicators, measures and a cadence schedule of review for the board’s use. The indicators and measures will be used in evaluating college and presidential performance, the college and presidential goal achievement. The committee will bring their work to the full board for approval and implementation in the Fall of 2023. In July 2024, the BOT will review the adopted indicators, measures and cadence schedule of review, and revise, as needed.”

MOTT MADE A MOTION, SECONDED BY MARTINI THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE COMMITTEE CHARGE OF THE PERFORMANCE INDICATOR COMMITTEE. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

*Performance Indicators Ad Hoc Committee Update – Chair Lazear entertained a motion to accept the work products for the committee with established charges.

MOTT MADE A MOTION, SECONDED BY MARTINI THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE WORK PRODUCTS FOR THE COMMITTEE WITH ESTABLISHED CHANGES. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

14. *Board Workplan – Chair Lazear provided an update to approve work products.

MOTT MADE A MOTION, SECONDED BY FOSTER THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE BOARD WORKPLAN. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

15. Items for Information Only

- a. Retreat Update – November 4 & 5, 2023
- b. District Boards Association (DBA):
 - Summer 2023 – Understanding Data for Effective Board Decision Making and Monitoring Cancelled, the in-service presentation will be provided to Board members as soon as available.
 - Fall 2023 – Legal Issues Seminar - Waukesha County Technical College, Pewaukee October 25-28

STATEMENT OF UNDERSTANDING

- Kris/Dianne to send full agenda for Fall 2023 Legal Issues Seminar
- Heather to send invites for Oct. 12 – New Safety Building Open House
- Martini would like more information on sustainability
- Mott would like to see the Gallup list of the top five concerns and who is addressing these

ADJOURNMENT

MOTT MADE A MOTION, SECONDED BY YOUNG AT 6:32 PM TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.