



NICOLET COLLEGE

NICOLET COLLEGE DISTRICT BOARD REGULAR MEETING

Tuesday, December 19, 2023
4:30 p.m. – Regular Meeting (**VIRTUAL**)

Join Zoom Meeting
<https://us06web.zoom.us/j/84214852545>
Meeting ID: 842 1485 2545
Passcode: 805548

One tap mobile
+13126266799,,84214852545# US (Chicago)
+16469313860,,84214852545# US

AGENDA

For public input (public comment) please contact Kris Peeters at kpeeters@nicoletcollege.edu or 715-365-4416 by 2 pm on December 19, 2023 prior to the meeting.

Items on the agenda may be taken in any order at the discretion of the Chair.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC INPUT
4. APPROVAL OF AGENDA

CONSENT AGENDA

- *5. Approval of the Minutes of the Regular Meeting on 11/21/2023
- *6. Ratification of HSED Contracts and Credit-Based High School Program Contracts #24-28 through #24-31
- *7. Ratification of Business, Industry, and Government Contract(s)
- *8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable
- *9. Employee Hires and Exits, November 22 - December 19, 2023

REGULAR AGENDA

10. Audited Financial Statements – Rob Ganschow, Partner at Wipfli LLP will review the college Financial Statements for the year ended June 30, 2023. Board members will receive an electronic copy of the audit materials prior to the board meeting and a hard copy as soon as they are received from the auditors. The Board may be asked to adopt the audited financial statements.
11. Narcan – Tim Gerdmann, Criminal Justice Services Specialist and Kevin Misiak, Manager of Risk, Compliance, and Safety will brief the Board on supplying the College's AEDs with Narcan.
12. Facilities Master Plan Briefing – Pete Vanney, Director of Facilities will brief the Board on Master Plan progress.

**All items marked with an asterisk are supplemented by additional material in the Board packet.*



- *13. Organizational Culture Performance Indicator Introduction – Jeremy VanCamp, Director of Human Resources, and Erika Warning-Meyer, Chief of Staff will introduce the measures used in the Organizational Culture Indicator drawn from the WeSay@Nicolet Gallup survey. The trustees on the Board Indicators committee who developed this indicator were Foster, Lazear, Salzer and Schmidt. The staff who worked with the committee were Kate Ferrel, Jeremy VanCamp, Erika Warning-Meyer, Christin Van Kauwenberg, and Laura Wind-Norton.
14. Presidential Evaluation and Compensation Committee – Dianne Lazear, chair, will present an update on the PECC work. The board may review, revise and approve the Nicolet College 2023-2024 Trustee Presidential Performance Survey. The PECC committee is Dall, Egan, Lazear with Ferrel. Jeremy VanCamp, Director of Human Resources, is also providing input to the committee work.
15. Sustainability at Nicolet College – Dianne Lazear, chair, will discuss a process for the board and staff to complete a definition of sustainability.
16. Items for Information Only – Not for Board Action
 - Policy Review Teams – Status updates
 - *Horizons 2025 College Planning Initiative Update
 - January 16, 2024 – BOT Meeting
 - February 20, 2024 – BOT Meeting
 - District Boards Association – Save the Date. Nicolet College will host the District Board Association's Spring Meeting on Friday, March 22 and Saturday morning, March 23, 2024. More details will be provided as available.
 - Commencement – Saturday, April 20, 2024 at Hodag Dome

STATEMENT OF UNDERSTANDING

ADJOURNMENT



SUGGESTED RESOLUTIONS

REGULAR AGENDA

That the Nicolet College Board of Trustees approve the agenda.

CONSENT AGENDA

That the Nicolet College Board of Trustees approve Consent Agenda, Items 5, 6, 7, 8 and 9.

- *5. Approval of the Minutes of the Regular Meeting on 11/21/2023
- *6. Ratification of HSED Contracts and Credit-Based High School Program Contracts #24-28 through #24-31
- *7. Ratification of Business, Industry, and Government Contract(s)
- *8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable
- *9. Employee Hires and Exits, November 22 - December 19, 2023

AUDITED FINANCIAL STATEMENTS

That the Nicolet College Board of Trustees adopt the audited financial statements.

PRESIDENTIAL EVALUATION AND COMPENSATION COMMITTEE

That the Nicolet College Board of Trustees may review, revise and approve the Nicolet College 2023-2024 Trustee Presidential Performance Survey.